Supply Community Direct Commission Officers

CDR Scott Eberwine
SELRES Supply Corps Community Manager

1

Direct Commission Officer (DCO) Candidates

- **Extremely competitive program**
- **Bachelor's degree required, business major preferred**
- **Must be able to qualify for retirement before age 62**
- **MBA is a plus but NOT required**
- **Stronger candidates have good business and logistics backgrounds**
- **Recent graduates should be good candidates**
- **Prior enlisted or other service experience is helpful**

We need qualified, motivated candidates with strong business, logistics, and managerial backgrounds

2

- **If in Master's program, include expected completion date**
- **Strong write-up is very important**
- **If you think the candidate should be selected, explain any**
  grades below 10
- **Ensure the candidate understands the potential for**
  mobilization and has discussed with employer and family
- **Inquire why the candidate is seeking a commission**

The board relies strongly on SC Officer interviews

3

The DCO Selection Process

- **Board is held as necessary by NAVSUP OP**
- **Boards scheduled for 14/15 Dec 06; 12/13 Apr 07;**
  9/10 Aug 07
- **Membership comprised of 2-4 SELRES officers including**
  DCOs, 2-3 FTS officers, and normally one Flag Officer.
- **Packages submitted electronically from CNRC for review.**
- **Board will select the best candidates based on the**

The board relies strongly on SC Officer interviews

4

- **FY 04 Accession Plan:**

	Goals	Attainment
NAVETS	65	65
DCOs	35	35

- **FY 05 Accession Plan:**

	Goals	Attainment
NAVETS	60	53
DCOs	40	38

- **FY 06 Accession Plan:**

	Goals	Attainment
NAVETS	100	28
DCOs	50	51

- **FY 07 Accession Plan (as of 4 Jan 07):**

	Goals	Attainment
NAVETS	100	5
DCOs	70	34

QUESTIONS?

Turnover to BQC-NR (DCO Training)